NURSING: NURSE MANAGER & LEADER CONCENTRATION, MASTER OF SCIENCE

MS Nurse Manager Leader

The Nurse Manager and Leader, Master of Science program at CSU Pueblo prepares students to obtain advanced positions in their respective fields. Nurse managers and leaders are involved in a healthcare facility's high-level operations, strategic planning, and long-term vision. Pursuing a Nurse Manager and Leader degree opens up opportunities of advancing into positions with more leadership responsibilities, such as directors, coordinators, and chief nursing officers. At CSU Pueblo, the curriculum for this degree program is designed to help students create an individualized path with projects that are specific to their personal goals.

Nurse Manager Leader certification is available through the American Organization for Nursing Leadership (AONL) for nurse leaders in the nurse manager role. To sit for the certification exam, experience as a Nurse Manager Leader is required.

Specific Admission Requirements

Students are responsible for following all admission policies and procedures as outlined in the Graduate Studies section of the University catalog.

1. Complete application to the nursing program.
2. Proof of active, unrestricted Colorado or Colorado Nursing Compact State Registered Nurse license for all MS and MS-DNP emphasis options or by the end of the first semester for the BSN-DNP emphases options).
3. Bachelor's degree in Nursing from an accredited university with a 3.0 GPA, or higher (MS, BSN-DNP and associate post-masters certificate options).
4. All prerequisites must be passed with a C or better (C- is not acceptable) including statistics, microbiology and chemistry. Students receiving a grade less than C in a nursing prerequisite course are not eligible for admission.

MS-DNP Program and associated post-masters certificate options. Master's degree in Nursing from an accredited university with a 3.0 GPA, or higher is required.

Specific Admission Requirements

Students are responsible for following all admission policies and procedures as outlined in the Graduate Programs section of the University catalog.

1. Complete application to the nursing program.
2. Proof of active, unrestricted Colorado Registered Nurse license or current enrollment in a Colorado Community College or a compact state ADN program
3. Residency in a Colorado Nursing Compact State.
4. All prerequisites must be passed with a C or better (C- is not acceptable) including statistics, microbiology and chemistry. Students receiving a grade less than C in a nursing prerequisite course are not eligible for admission.

Students can pursue the Nurse Manager & Leader, Master of Science Online Program if the following admission criteria is met:

- **Nursing License**: Applicants must have Colorado Nursing License or from a compact state in good standing.
- **Baccalaureate Degree**: Students must have satisfactorily completed a Bachelor's Degree in Nursing from an institution accredited by a regional accreditation agency or equivalent.
- **Grade Point Average:** Students must have a minimum 3.0 GPA to get accepted into the program.
- **Statistics, Chemistry and Microbiology Coursework:** Students must have passed at least one undergraduate level statistics course with a grade of C or higher.
- **Background Check:** Per Colorado Law, the University is required to run a background check on applicants.
- **Immunization Record:** Applicants must provide latest record of vaccinations received
- **CPR Certification:** All students registered in graduate nursing programs are required to provide proof of being CPR Certified.
- **Letters of Recommendation:** Three letters of recommendation must be submitted from the following areas:
  - Professional or Academic
  - Clinical
  - Other
- Letter of Intent: The letter must include a brief history of self, reason for pursuing the degree, and plan of how the applicant will manage the program course load.
- Curriculum Vitae: Candidates must submit a CV in the University-Approved template.

Program Outcomes

1. Eighty percent of graduates will:
   - Express satisfaction with the program
   - Pass national certification exam the first time
   - Be employed in role-related professional practice within six months to one year
2. Seventy percent of graduates will complete their program on-time starting from enrollment day one of the first class of their nursing option.
3. Eighty percent of employers' will express satisfaction with graduates' job performance.

Expected Student Learning Outcomes for Masters Programs

At the completion of the program, graduates will be able to:

1. Integrate evidence-based practice, ethical decision making and technology into advanced nursing practice.
2. Utilize interprofessional collaboration to provide safe, quality patient-centered care.
3. Explore quality improvement initiatives that affect delivery of advanced nursing practice and health care services.

Specific Program Requirements

Course	Title	Credits
ACCT 510	Managerial Accounting	3
CIS 565	Management Information Systems	3

FIN 530	Financial Management	3
MGMT 520	Management of Organizational Behavior	3
MGMT 540	Managing Human Resources	3
MKTG 540	Marketing Management	3
NSG 504	NSG Writing & Presentation Skills	1
NSG 505	Biostatistics & Research	3
NSG 512	Research & Evidenced Based Practice	3
NSG 548	Healthcare: Ethics, Law & Policy	3
NSG 571	Healthcare Informatics	2
NSG 594	Field Experience [1]	2
NSG 688	MS Nurse Manager & Leader Practice Capstone [2]	3
Total Credits		**35**

[1] Students must complete 12 credits from the list prior to registration in NSG 594.

[2] Students must complete NSG 688 in the program final semester.

Specific Graduation Requirements

The graduate degree will be granted to candidates who meet all of the University catalog requirements plus the following:

1. Graduate cumulative GPA of 3.0 or better.
2. All courses must be passed with a B or better.

Planning Sheet

Disclaimer: The Planning Sheet is designed as a guide for student's planning their course selections. The information on this page provides only a suggested schedule. Actual course selections should be made with the advice and consent of an academic advisor. While accurately portraying the information contained in the college catalog, this form is not considered a legal substitute for that document. Students should become familiar with the catalog in effect at the time in which they entered the institution.

Course	Title	Credits
NSG 505	Biostatistics & Research	3
NSG 512	Research & Evidenced Based Practice	3
NSG 548	Healthcare: Ethics, Law & Policy	3
NSG 571	Healthcare Informatics	2
ACCT 510	Managerial Accounting	3
CIS 565	Management Information Systems	3
FIN 530	Financial Management	3
MGMT 520	Management of Organizational Behavior	3
MGMT 540	Managing Human Resources	3
MKTG 540	Marketing Management	3
NSG 594	Field Experience (Must complete 12 program credits prior to enrollment)	2
NSG 688	MS Nurse Manager & Leader Practice Capstone (Must be in the final semester)	3