

ORGANIZATIONAL LEADERSHIP, BACHELOR OF APPLIED SCIENCE

The Organizational Leadership Bachelor of Applied Science program is designed to enroll students holding a broad range of Associate degrees who are seeking a Bachelor's degree providing knowledge and expertise applicable to advancement in administration, leadership, management and supervision in a variety of organizations including business, government and non-profit organizations.

The curriculum includes coursework from across the leadership spectrum including literacy of basic organizational functions such as accounting, economics, communication technology, marketing as well as management of human resources, operations and projects. Leadership topics are brought into the curriculum both through targeted coursework and through leadership components included as part of related courses. The transfer and credit for prior learning policies are intended to give maximum acknowledgement and academic credit for prior education and experience, reducing the time and expense for completing the degree.

Specific Admission Requirements

1. Applicants must have completed an Associate's level degree such as an Associate of Arts (AA), Associate of Science (AS), Associate of General Studies (AGS) or an Associate of Applied Science (AAS) Degree from a regionally accredited Institution of higher education with 60 credits minimum.
2. If not completed as part of the required Associates degree students must complete a set of lower-division leveling courses which are a prerequisite foundation for upper-division BAS courses, and can be included as part of the open-electives.
3. Upper-division transfer credits counted towards the degree requirements must be transferred from a regionally accredited Institution of higher education.

Student Learning Outcomes

1. Develop skills and knowledge regarding leading and managing people in organizations.
2. Develop awareness of personal characteristics including your personality, leadership characteristics, information processing style and other relevant characteristics, biases and predispositions.
3. Recognize strategies for organizational success in a variety of environments, such as business, government and not-for-profit industries.
4. Build expertise for ensuring ethical organizational culture.
5. Improve problem-solving and critical thinking knowledge and skills.
6. Practice implementation of leadership and management theory, philosophy and practice through coursework, case analysis, group/team activities, industry collaboration and academic simulation.

Specific Program Requirements

Lower-Division Leveling Pre-requisite Requirements

The courses listed below must be included in the completed Associate degree or taken prior to enrollment in any upper-division program required courses:

Course	Title	Credits
ACCT 101	Accounting for Non-Business Majors	3
BSAD 265	Inferential Statistics & Problem Solving	3
BSAD 270	Business Communications	3
CID 103	Speaking & Listening	3
ECON 101	Economics for Non-Business Majors	3
ENG 101	Rhetoric & Writing I (GT-CO1)	3
MATH 101	Introductory College Mathematics (GT-MA1)	3
MGMT 201	Principles of Management	3
MGMT 214	Introduction to Entrepreneurial Concepts	3
General Education Natural Science with Lab		4

Upper-Division Requirements

The following upper-division courses are required for graduation:

Course	Title	Credits
BSAD 302	Ethics in Business	3
CIS 365	Management Information Systems	3.0
MGMT 301	Organizational Behavior	3
MGMT 311	Operations and Quality Management	3
MGMT 318	Human Resource Management	3
MGMT 368	Project Management	3
MKTG 340	Principles of Marketing	3
PLP 350	Contemporary Leadership	3
PLP 360	Applied Leadership	3
MGMT 480	Leadership & Organizational Change	3

Total Degree Requirements

- 120 total credits hours earned with grades of C- or higher
- 40 Upper-division credit hours earned with grades of C- or higher
- Cumulative GPA at CSU Pueblo of 2.0 or higher
- 30 credits earned from CSU Pueblo with grades of C or higher

Open Electives – Degree requirements allow up to 30 credits of open electives which can include any lower or upper-division credits (at least ten credits upper-division) taken at a regionally accredited institution of higher education, including credits taken to complete the leveling requirements, credits for prior experience, credits from military service, elective transfer credits, etc.

Credit for Prior Learning and Military Credit

See Academic Policies:

<https://catalog.csupueblo.edu/academic-policies/>

Specific Graduation Requirements

- 120 total credits hours earned with grades of C or higher
- 40 Upper-division credit hours earned with grades of C or higher

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- Cumulative GPA at CSU Pueblo of 2.0 or higher
- 30 credits earned from CSU Pueblo with grades of C or higher