

ORGANIZATIONAL LEADERSHIP, BACHELOR OF APPLIED SCIENCE

The Organizational Leadership Bachelor of Applied Science program is designed to enroll students holding a broad range of Associate degrees who are seeking a Bachelor's degree providing knowledge and expertise applicable to advancement in administration, leadership, management and supervision in a variety of organizations including business, government and non-profit organizations.

The curriculum includes coursework from across the leadership spectrum including literacy of basic organizational functions such as accounting, economics, communication technology, marketing as well as management of human resources, operations and projects. Leadership topics are brought into the curriculum both through targeted coursework and through leadership components included as part of related courses. The transfer and credit for prior learning policies are intended to give maximum acknowledgement and academic credit for prior education and experience, reducing the time and expense for completing the degree.

Specific Admission Requirements

1. Applicants must have completed an Associate's level degree such as an Associate of Arts (AA), Associate of Science (AS), Associate of General Studies (AGS) or an Associate of Applied Science (AAS) Degree from a regionally accredited Institution of higher education with 60 credits minimum.
2. If not completed as part of the required Associates degree students must complete a set of lower-division leveling courses which are a prerequisite foundation for upper-division BAS courses, and can be included as part of the open-electives.
3. Upper-division transfer credits counted towards the degree requirements must be transferred from a regionally accredited Institution of higher education.

Student Learning Outcomes

1. Develop skills and knowledge regarding leading and managing people in organizations.
2. Develop awareness of personal characteristics including your personality, leadership characteristics, information processing style and other relevant characteristics, biases and predispositions.
3. Recognize strategies for organizational success in a variety of environments, such as business, government and not-for-profit industries.
4. Build expertise for ensuring ethical organizational culture.
5. Improve problem-solving and critical thinking knowledge and skills.
6. Practice implementation of leadership and management theory, philosophy and practice through coursework, case analysis, group/team activities, industry collaboration and academic simulation.

Specific Program Requirements

Program Overview ¹

| Requirement | Credits |
|--|------------|
| Transfer Coursework (Must have been awarded an Associate's degree) | 60 |
| General Education | 13 |
| Major Requirements (Upper Division) | 30 |
| Major Electives (10 credits must be upper division courses) | 17 |
| Total Credits | 120 |

¹ Suggested leveling courses include: ACCT 101 Accounting for Non-Business Majors (3 c.h.), CID 103 Speaking & Listening (3 c.h.), MGMT 201 Principles of Management (3 c.h.), and MGMT 214 Introduction to Entrepreneurial Concepts (3 c.h.)

Required General Education

| Course | Title | Credits |
|--------------------------|--|-----------|
| MATH 156 | Introduction to Statistics (GT-MA1) ^{Or equivalent course. Must have advisor approval.} | 3 |
| Economics | ^{Must be lower division course.} | 3 |
| English | ^{Must have advisor approval.} | 3 |
| Natural Science with Lab | | 4 |
| Total Credits | | 13 |

Major Requirements

The following upper-division courses are required for graduation:

| Course | Title | Credits |
|----------------------|--------------------------------------|-----------|
| BSAD 302 | Ethics in Business | 3 |
| MGMT 301 | Organizational Behavior | 3 |
| MGMT 311 | Operations and Quality Management | 3 |
| MGMT 318 | Human Resource Management | 3 |
| MGMT 368 | Project Management | 3 |
| MGMT 480 | Leadership & Organizational Change | 3 |
| MKTG 340 | Principles of Marketing | 3 |
| PLP 350 | Contemporary Leadership | 3 |
| PLP 360 | Applied Leadership | 3 |
| PSYC 315 | Industrial/Organizational Psychology | 3 |
| Total Credits | | 30 |

Required Electives

17 credits are required to fulfill degree requirements for this program. Of the 17 credits, 10 credits MUST be upper division. All credits must be approved by your advisor.

For more information on Credit for Prior Learning & Military Credit, please see the Academic Policies section of the catalog.

Specific Graduation Requirements

- Must have cumulative GPA at CSU Pueblo of 2.0 or higher

Planning Sheet

Disclaimer: The Planning Sheet is designed as a guide for student's planning their course selections. The information on this page provides only a suggested schedule. Actual course selections should be made with the advice and consent of an academic advisor. While accurately portraying the information contained in the college catalog, this form is not considered a legal substitute for that document. Students should become familiar with the catalog in effect at the time in which they entered the institution.

| Course | Title | Credits |
|----------------------|--|-----------|
| Year 1 | | |
| Fall | | |
| MKTG 340 | Principles of Marketing | 3 |
| MGMT 318 | Human Resource Management | 3 |
| BSAD 302 | Ethics in Business | 3 |
| General Education | Must be a ENG and MATH course. | 6 |
| Credits | | 15 |
| Spring | | |
| MGMT 301 | Organizational Behavior | 3 |
| MGMT 311 | Operations and Quality Management | 3 |
| PSYC 315 | Industrial/Organizational Psychology | 3 |
| General Education | Must be a Natural Science course with lab and ECON course. | 7 |
| Credits | | 16 |
| Year 2 | | |
| Fall | | |
| PLP 350 | Contemporary Leadership | 3 |
| MGMT 480 | Leadership & Organizational Change | 3 |
| Electives | | 8 |
| Credits | | 14 |
| Spring | | |
| MGMT 368 | Project Management | 3 |
| PLP 360 | Applied Leadership | 3 |
| Electives | Must be upper division. | 9 |
| Credits | | 15 |
| Total Credits | | 60 |