

DIVERSITY STUDIES, CERTIFICATE

The CSU Pueblo Diversity Studies certificate program is a 9-credit hour certificate program housed in the College of Humanities, Arts and Social Science (CHASS) under the department of Sociology, Criminology, and Anthropology, which also facilitates the Women's Studies minor program. This certificate provides an enriching, multidisciplinary experience for students through exposure to a variety of cultures, diverse social contexts, and lived experiences within the academic context. It will further prepare students for the social and cultural diversity of the world in which they live and work.

Upon completion of this certificate, students will understand the differences in various social and cultural experiences, which contribute to shaping their awareness and ability to connect with a worldview that values diversity and inclusivity. Students will develop theoretical awareness and practical knowledge to thrive in diverse local, national and international environments. They will also be better prepared to address the needs of diverse organizations and communities and to assume leadership roles in their field of specialization with consideration to issues revolving around diversity and inclusion.

Program Goals

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Student Learning Outcomes

- Demonstrate a critical understanding of how diverse identities (such as, social class; sex, gender and sexual orientation; race and ethnicity; culture and nationality, disability and differing abilities; age; religion) intersect and are embedded and maintained in societal structures through social processes and intra and interpersonal relationships
- Apply the basic sociological concepts, theories and methods concerning diversity categories such as, gender, race and ethnicity, and class
- Recognize and combat stereotypes, myths and discriminatory attitudes and practices held by individuals and institutions in local, national, and global contexts

- Apply critical thinking skills and the requisite knowledge, empathy and awareness of self and others in relation to engaging in diversity and inclusivity in various social settings

Outcomes Assessment Activities

Assessment will be conducted through final written research projects. Rubrics to include the following assessment categories in line with Student Learning Outcomes.

- Show application of theoretical approaches to understand issues of diversity and social inequalities
- Show awareness of the history and dimensions of ethnic and racial diversity, gender differences, differences in sexual orientation, issues concerning disability, age, religion and social class
- Show awareness of concepts that will facilitate subsequent learning about the needs and lifestyles of various groups
- Demonstrate developing awareness of the ways in which institutional oppression and the misuse of power constrain human and legal rights of individuals and groups within society.
- Demonstrate developing critical self-awareness through identifying and analyzing their own personal values and ethical systems

Specific Program Requirements

Students are required to complete 9 credits for the certificate program. Student must complete each course with a grade of C or better.

Course	Title	Credits
DS 105	Understanding Human Diversity	3
DS 201	Diversity & Inclusion Class Race Gender & Sexuality	3
DS 202	Disability, Age, Religion & Inclusivity	3
Total Credits		9